

## ADMINISTRATIVE LAW JUDGE SALARIES - JANUARY 1, 1997

State	Health	Human Rights	Motor Vehicle	Pollutn Control	Prof. Reg	Tax	UI	Utility Rates	Welfare	Workrs Comp	Central OAH	Trial Judge
AL	K 80 per hr	67392-102752	24560-43134	K 80 per hr	50076-76388	67392-102752	29900-45318	50076-102752	43134-76388	JUDC	na	78300-113535
AK		61860-85140	57000-70000		61860-85140	54048-91596	39048-60864	61860-85140		53352-72336	na	101628-108624
AZ	35444-54692'	nic	35444-65494	46660-71665'	35444-54692'	42584-71665'	32441-65494	35444-54692	35444-65494	46660-71665	38025-53918	103634
AR	nic	nic	33356-60554	33356-60554	nic	33356-60554	21487-38974	21487-64782	nic	33356-67384	na	96137
CA	70812-85644'	70812-89856	26244-45240'	70812-89856'	70812-89856'	70812-89856'	70812-85644	70812-89856	70812-89856	70812-85644	70812-89856	107390
CO	48108-74616'	48108-74616'	31008-55680	48108-74616'	48108-74616'	53028-71064	41556-74616	48108-74616	48108-74616'	48108-74616'	55680-74616	82000
CT	42000-59000	K 125 per day	K 25-30 per hr	42000-59000	42000-59000	49000-65000	39000-58000	42000-65000	43000-55000	94000-99000	na	100411
DE	nic	nic	25762-38642	47366-71048	nic	nic	33769-50653	41367-71048		15000 prt-tm <sup>1</sup>	na	108100
DC	nic	39045-70698	nic	nic	39045-59822	nic	32577-63658	32577-59822	39045-59822	32577-63658	na	133600
FL	86077'	86077'	21432-35220'	86077'	86077'	86077'	27190-45326'	20796-71580'	25608-42504'	99828	86077	107758
GA	30852-48702'	30852-48702	30852-48702'	30852-48702'	30852-48702'	30852-48702'	21675-44059		30852-48702'	64476-91944	30852-65478 <sup>2</sup>	85782- 103782
HI	50000-64000'		JUDC 81780	50000-64000'	50000-64000'	50000-64000'	40512-57660		40512-57660	33376-57660	50000-64000	86780
ID			30687		K with AG		32302-47507		46800	41059-60362	na	77926
IL	30432-64584	40680-79512	24984-38496	28872-64584	K 63 hr-83000 <sup>3</sup>	30432-64584	37320-54552	38100-79512	28476-64584	79099	na <sup>4</sup>	109321
IN	nic	38688	18148-27274	32630-62400	50 per day <sup>5</sup>	26182-38688	26184-43992	45910-50538	24181-35611	32197-43992	na	85000-93000
IA	40186-51302'	40186-51302'	40186-51302'	40186-51302'	40186-51302'	40186-51302	40186-56122	40186-51302	40186-51302'	44333-56640	40186-51302	92000
KS	nic <sup>6</sup>	nic <sup>6</sup>	35012-40314	nic <sup>6</sup>	nic <sup>6</sup>	nic <sup>6</sup>	38964-54804	nic <sup>6</sup>	42936-60432	42936-60432	na	81046
KY	26544-68448	36984-62338'	21840-42000	26544-68448'	36984-62338'	nic	21840-51048	nic	26544-68448	86414	36984-62338	86413
LA	22104-49740'	nic	22104-56952'	34512-56952'			22104-39504		22104-51768	34512-65844	34512-56952	89400
ME	29349-40456	nic	29349-40456	nic	29349-40456	25834-41912	29349-46322	nic	29349-40456	51418-75462	na	83226
MD	39843- 65321'	39843- 65321'	39843- 65321'	39843- 65321'	39843- 65321'	27272-44870	29357-48459	34161-61045	39843- 65321'	89200-90900	39843- 65321	96500
MA	40822-60112'	40405-71657	30115-44431		40400-53940'	35251-63007'	32084-42692	32685-47745	33372-49104'	71546-85249	40400-53940	95710
MI	57316-80137	57316-74959	37229-80137	61867-80137	43723-80137	37229-74959	39213-80137	61867-80137	43723-80137	72000	na	104863-109257
MN	39500-67500'	39500-67500'	27687-38899	39500-67500'	67500'		37584-55436	67500'	37584-59571	62621-67500'	39500-675007	83494
MS			26340-39468				28677-42953		20851-31224	52700	na	81200
MO	78120	34296	78120	78120-also K	78120'	78120'	26544-47580	30552-46584	27612-40032'	67120	47580-81324	91463
MT	27128-51403	32374-46782	nic	nic	32374-38874	29607-42609	24902-38874	nic	27128-51403	JUDC 67513	na	67513
NE	nic	nic	45876-64226	nic	nic	45876-64226	36928-55577	nic	45876-64226	JUDC 80658	na	87775
NV			35410-57709		K no info		35410-57709		35410-52692	35410-52692	na	79000-100000
NH	nic	K no info	41340-49316	39546-47171	33150-39546	41062-53373	34652-41340	41340-49316	34652-41340	33150-39546	na	89646
NJ	80000-90000'	80000-90000'	80000-90000'	80000-90000'	80000-90000'		32371-54509	80000-90000'	80000-90000'	92000-106000	80000-90000 <sup>8</sup>	115000
NM			32000-48000		28785-40506	42905-64357	24438-42439		24438-40506	67899	na	75443
NY	56808-69243	48546-59473	48546-59473	53937-65906	48546-69243	66364-80254	48546-59473	43620-65906	48546-72731	56808-69243	na <sup>9</sup>	113000

NC	50143-84512'	50143-84512'		50143-84512'	50143-84512'	38174-63764	33269-63764		29449-46242	50143-84512	50143-84512	90915-108371
ND	30444-57744'	30444-57744	25176-39780	30444-57744	30444-57744'	30444-57744'	26388-47880	30444-57744'	30444-57744'	30444-57744'	36840-57744 <sup>10</sup>	71472
OH	K 55 per hr	36878-60195	K 60 per hr	45240	K varies	41808-66352	40602-66352	40602-66352	33634-46842	40602-78936	na	80800-91950
OK			24312-41424				30526-45148	41201-53875	30526-47889	JUDC 82000	na	82000
OR	K no info	36096-48108	36096-48108	nic	36096-48108	36096-48108	36096-48108	43728-58320	36096-48108	45912-61248	na	81600
PA	47433-72098		24704-55335	54142-82308	54142-82308	36401-55335	36401-55335	54142-82308	31922-63159	47433-72098	na	106704
RI	52333-60131	nic <sup>11</sup>	71709-78879	71709-74192	39240-63045	40793-46206	47161-55307	74709-83454	39240-47994	JUDC 89566	na	96817-116180
SC	78927'	nic <sup>11</sup>		78927'	nic	78927'	28514-52751	67865-72294 <sup>12</sup>	26359-43352	83860	78927	98659
SD	35152-58947'	K 70-75 per hr	35152-58947'	nic	35152-58947'	35152-58947'	31408-47132	35297-52936	31408-58946	31408-47132	35152-58947	71413
TN	46668-58332'	46668-58332'		46668-58332'	46668-58332'		23172-43476		23172-37200	JUDC 95496	46668-58332	95496
TX	36108-45420'	nic	33792-60000'	33792-60000'	33792-60000'	59316-74374	26832-42528	33792-60000'	33792-51864	49047-58691'	33792-60000	92686
UT	35350-53098	46374-69635	46374-69635	46374-69635	46374-69635	46374-69635	46374-69635	46374-69635	46374-69635	46374-69635	na	89550
VT	54088-81132	nic	27102-54704	nic	27102-67932	36649-58260	28683-51417	27102-67932	40123-56160	28683-45572	na	78910
VA	30572-68166	nic	30572-47730	nic	K 75 per hr	nic	30572-68166	54720-84060	30572-47730	62355-81461	na	104014
WA	39456-55764	41460-60036'	33192-42504	60036-76872	K 50 per day	43572-55764	41460-60036'	39456-55764	41460-60036'	45780-63084	41460-60036	99015
WV	31800-59220	36000-41000 <sup>13</sup>	22644-36852	35000-40000	K 90 per hr <sup>14</sup>	31800-59220	31800-59220	31800-78868	22644-36852	31800-59220	na	80000
WI	35273-84850	35273-84850	35273-84850	35273-84850	35273-84850	35273-84850	35273-84850'	35273-84850'	35273-84850	35273-84850	35273-84850	90661
WY		nic	45400-62100'		45400-62100'		29220-44316		45400-62100'	45400-62100'	45400-62100	77000
FED	54604-98668 <sup>15</sup>	45918-84721 <sup>16</sup>	nic	78000-111534 <sup>17</sup>	nic	120240-133600 <sup>18</sup>	65170-84721 <sup>19</sup>	nic	78000-111534 <sup>20</sup>	78000-111534 <sup>21</sup>	na	133600

#### Notes and Abbreviations

**hr:** Hour.

**K:** State uses part time contract administrative law judges, often private attorneys.

**JUDC:** Type of hearing presided by judicial branch judge.

**na:** Not applicable; jurisdiction does not have a known central panel office of administrative hearings. Note, however, that Chicago, IL and New York City have such offices.

**nic:** No identifiable classification performs presiding officer duties as its primary function. Hearings may be presided over by Boards or Commissions.

**pvt-tm:** Part time.

\*: State central panel office of administrative hearings hears at least some of these types of cases. If salary listed is the same as that listed under "Central OAH" then the central panel office hears the majority of that type of case or the state agency pays its administrative law judges the same as those employed in the central panel office.

1. Delaware workers' compensation Board holds hearings on a part time basis. Chair is paid \$18,000.
2. Georgia's Office of State Administrative Hearings also employs part-time contract administrative law judges at a rate of \$50 to \$65 per hour.
3. Top salary for Illinois' Department of Professional Regulation includes Chief Administrative Law Judge who describe his duties as primarily conducting hearings.
4. Although the state of Illinois does not have a central panel hearing office, the city of Chicago has a centralized Department of Administrative Hearings employing part-time "Administrative Law Officers" at a rate of \$22 to \$35 per hour. Some work nearly full-time earning approximately \$36,300 to \$57,750 per year.
5. Compensation noted is for members of Indiana Board of private professionals appointed by Governor.

6. Information provided by analyst with Personnel Division of Kansas Department of Administration indicates that primary duties of presiding officers involve non-hearing functions.
7. Almost all full-time administrative law judges employed by the Minnesota Office of Administrative Hearings are paid \$67,500, one penny less per hour than the Chief Administrative Law Judge.
8. New Jersey's Office of Administrative Law also employs temporary administrative law judges at a rate of \$210 per day.
9. Although the state of New York does not have a central panel hearing office, the city of New York does have a centralized Office of Administrative Trials and Hearings, employing "Administrative Law Judges" at a range of \$64,764 to \$74,794 per year.
10. North Dakota's Office of Administrative Hearings also employs contract, temporary administrative law judges at \$75 per hour on a case by case basis.
11. Uncompensated commissioners in Rhode Island and South Carolina.
12. Salaries for commissioners of South Carolina's Public Service Commission.
13. West Virginia's Human Rights Commission also employs contract administrative law judges at \$90 per hour.
14. West Virginia hires contract administrative law judges at a rate of \$80 per hour up to a maximum per judge of \$9,500 per year.
15. United States Department of Defense, Office of Hearings and Appeals.
16. United States Equal Employment Opportunity Commission.
17. United States Environmental Protection Agency.
18. United States Tax Court.
19. United States Railroad Retirement Board.
20. United States Social Security Administration.
21. United States Department of Labor.

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