



12 immigration law.

13 (a) All employers, both public and private, after making an
14 offer of employment for every new employee in the state of
15 Florida, shall verify that the employee is authorized to work
16 through the federal E-Verify Program, or any successor program
17 designated by the federal government, for verification that an
18 employee is an authorized worker.

19 (b) The Florida Department of Business and Professional
20 Regulation (DBPR), or its successor agency, shall develop and
21 implement a statewide random auditing program to inspect
22 employers for compliance with this section. If, during such
23 inspections, the DBPR finds an employer has failed to fully
24 comply with the section, the DBPR shall allow thirty days for
25 the employer found in violation to comply with this section. If,
26 after thirty days, the employer is not in full compliance with
27 this section, the DBPR shall suspend the employer's business
28 license until the employer is in compliance with the section.

29 (c) The legislature shall pass all legislation necessary to
30 implement this section prior to December 31, 2019.

31 (d) After January 1, 2020, any employer who has actual or
32 constructive knowledge that another employer has not complied
33 with the section has legal standing and the right to bring a
34 private cause of action to seek injunctive relief and other
35 damages against any such employer who has hired the unauthorized
36 worker.

37
38 ===== T I T L E A M E N D M E N T =====

39 And the title is amended as follows:

40 Delete everything before the proposal clause



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41 and insert:

42 A proposal to create
43 A new section of Article X of the State Constitution
44 to prohibit unauthorized aliens from working in the
45 state, to require a mandatory verification of
46 employment eligibility, to require a random statewide
47 auditing program, and provide a private cause of
48 action for enforcement.