Supreme Court of Florida

No. SC96676

WILLIAM McEOWEN, Petitioner,

vs.

JONES CHEMICAL, INC., Respondent.

[April 13, 2000]

PARIENTE, J.

We have for review the decision in <u>McEowen v. Jones Chemical, Inc.</u>, 745 So. 2d 991 (Fla. 2d DCA 1999), which the Second District certified to be in conflict with the opinions of the Fifth District in <u>Jenkins v. Golf Channel</u>, 714 So. 2d 558 (Fla. 5th DCA 1998), <u>approved</u>, <u>Golf Channel v. Jenkins</u>, 25 Fla. L. Weekly S31 (Fla. Jan. 13, 2000), and the Third District in <u>Baiton v. Carnival</u> <u>Cruise Lines, Inc.</u>, 661 So. 2d 313 (Fla. 3d DCA 1995). We have jurisdiction. <u>See</u> art. V, § 3(b)(4), Fla. Const. In <u>Golf Channel</u>, we recently resolved this split in the district courts regarding the extent of the written notice requirement of sections 448.102 and 448.103, Florida Statutes (1995). We held that when an employee brings a whistle-blower claim pursuant to subsection 448.102(3), on the basis that the employer took prohibited retaliatory personnel action because of the employee's objection to the employer's unlawful activity, the employee is not required to comply with the written notice requirement of section 448.103(1)(c). <u>See Golf Channel</u>, 25 Fla. L. Weekly at S33. We also disapproved the district court's contrary holding in <u>McEowen</u>. <u>See id</u>. Accordingly, we quash the district court's

It is so ordered.

HARDING, C.J., and SHAW, WELLS, ANSTEAD and LEWIS, JJ., concur. QUINCE, J., dissents.

NOT FINAL UNTIL TIME EXPIRES TO FILE REHEARING MOTION, AND IF FILED, DETERMINED.

Application for Review of the Decision of the District Court of Appeal - Certified Direct Conflict of Decisions

Second District - Case No. 2D98-04392

(Sarasota County)

Roger L. Young of the Law Office of Roger L. Young, P.A., Sarasota, Florida,

for Petitioner

William C. Guerrant, Jr. and Lynn C. Hearn of Hill, Ward & Henderson, P.A., Tampa, Florida,

for Respondent