RULE 3-5.1 GENERALLY

1	A judgment entered, finding a member of The Florida Bar guilty of misconduct,
2	shall include one or more of the following disciplinary measures:
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4	(a) Admonishments. A Supreme Court of Florida order finding minor
5	misconduct and adjudging an admonishment may direct the respondent to appear before
6	the Supreme Court of Florida, the board of governors, grievance committee, or the referee
7	for administration of the admonishment. A grievance committee report and finding of
8	minor misconduct or the board of governors, upon review of such report, may direct the
9	respondent to appear before the board of governors or the grievance committee for
10	administration of the admonishment. A memorandum of administration of an
11	admonishment shall thereafter be made a part of the record of the proceeding.
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13	(b) Minor Misconduct. Minor misconduct is the only type of misconduct for
14	which an admonishment is an appropriate disciplinary sanction.
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16	(1) Criteria. In the absence of unusual circumstances misconduct shall not be
17	regarded as minor if any of the following conditions exist:
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19	(A) the misconduct involves misappropriation of a client's funds or
20	property;
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22	(B) the misconduct resulted in or is likely to result in actual prejudice (loss
23	of money, legal rights, or valuable property rights) to a client or other person;
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25	(C) the respondent has been publicly disciplined in the past 3 years;
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27	(D) the misconduct involved is of the same nature as misconduct for which
28	the respondent has been disciplined in the past 5 years;
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30	(E) the misconduct includes dishonesty, misrepresentation, deceit, or fraud
31	on the part of the respondent; or
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33	(F) the misconduct constitutes the commission of a felony under applicable
34	law.
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36	(2) Discretion of Grievance Committee. Despite the presence of 1 or more of the
37	criteria described in subdivision (1) above, a grievance committee may recommend an
38	admonishment for minor misconduct or diversion to a practice and professionalism

enhancement program when unusual circumstances are present. When the grievance
committee recommends an admonishment for minor misconduct or diversion to a practice
and professionalism enhancement program under such circumstances, its report shall
contain a detailed explanation of the circumstances giving rise to the committee's
recommendation.

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(3) Recommendation of Minor Misconduct. If a grievance committee finds the 45 respondent guilty of minor misconduct or if the respondent shall admit guilt of minor 46 misconduct and the committee concurs, the grievance committee shall file its report 47 recommending an admonishment, recommending the manner of administration, and for 48 the taxing of costs against the respondent. The report recommending an admonishment 49 50 shall be forwarded to staff counsel and the designated reviewer for review. If staff counsel does not return the report to the grievance committee to remedy a defect therein, or if the 51 report is not referred to the disciplinary review committee by the designated reviewer (as 52 provided in rule 3-7.5(b)), the report shall then be served on the respondent by bar 53 counsel. The report and finding of minor misconduct shall become final unless rejected 54 by the respondent within 15 days after service of the report. If rejected by the respondent, 55 the report shall be referred to bar counsel and referee for trial on complaint of minor 56 misconduct to be prepared by bar counsel as in the case of a finding of probable cause. 57 If the report of minor misconduct is not rejected by the respondent, notice of the finding 58

59 of minor misconduct shall be given, in writing, to the complainant.

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61	(4) Rejection of Minor Misconduct Reports. The rejection by the board of
62	governors of a grievance committee report of minor misconduct, without dismissal of the
63	case, or remand to the grievance committee, shall be deemed a finding of probable cause.
64	The rejection of such report by a respondent shall be deemed a finding of probable cause
65	for minor misconduct. Upon trial before a referee following rejection by a respondent of
66	a report of minor misconduct, the referee may recommend any discipline authorized
67	under these rules.

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(5) Admission of Minor Misconduct. Within 15 days after a finding of probable 69 cause by a grievance committee, a respondent may tender a written admission of minor 70 misconduct to bar counsel or the grievance committee. An admission of minor 71 misconduct may be conditioned upon acceptance by the grievance committee, but the 72 respondent may not condition the admission of minor misconduct upon the method of 73 administration of the admonishment or upon nonpayment of costs incurred in the 74 proceedings. Such an admission may be tendered after a finding of probable cause (but 75 before the filing of a complaint) only if such an admission has not been previously 76 tendered. If the admission is tendered after a finding of probable cause, the grievance 77 committee may consider such admission without further evidentiary hearing and may 78

either reject the admission, thereby affirming its prior action, or accept the admission and issue its report of minor misconduct. If a respondent's admission is accepted by the grievance committee, the respondent may not thereafter reject a report of the committee recommending an admonishment for minor misconduct. If the admission of minor misconduct is rejected, such admission shall not be considered or used against the respondent in subsequent proceedings.

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(c) Probation. The respondent may be placed on probation for a stated period of 86 time of not less than 6 months nor more than 3 years or for an indefinite period 87 determined by conditions stated in the order. The judgment shall state the conditions of 88 the probation, which may include but are not limited to the following: completion of a 89 practice and professionalism enhancement program as provided elsewhere in these rules; 90 supervision of all or part of the respondent's work by a member of The Florida Bar; the 91 making of reports to a designated agency; the satisfactory completion of a course of study 92 or a paper on legal ethics approved by the Supreme Court of Florida; such supervision 93 94 over fees and trust accounts as the court may direct. The respondent will also reimburse the bar for the costs of supervision. Failure to observe the conditions of the probation or 95 a finding of probable cause as to conduct of the respondent committed during the period 96 97 of probation shall terminate the probation. In such event, even though such finding of probable cause shall be made after the expiration of the period of probation, the judgment 98

99 shall be reconsidered and an appropriate judgment shall be entered. On termination of 100 probation for failure to observe the conditions of probation or on a finding of probable 101 cause for misconduct committed during the period of probation, the attorney may be 102 punished for contempt or suspended from the practice of law on petition by The Florida 103 Bar, and any such suspension shall continue until the respondent may be reinstated to the 104 practice of law as provided elsewhere in these rules.

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(d) Public Reprimand. A public reprimand shall be administered in the manner
prescribed in the judgment but all such reprimands shall be reported in the Southern
Reporter. Due notice shall be given to the respondent of any proceeding set to administer
the reprimand. The respondent shall appear personally before the Supreme Court of
Florida, the board of governors, any judge designated to administer the reprimand, or the
referee, if required, and such appearance shall be made a part of the record of the
proceeding.

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(e) Suspension. The respondent may be suspended from the practice of law for a definite period of time or an indefinite period thereafter to be determined by the conditions imposed by the judgment. During such suspension the respondent shall continue to be a member of The Florida Bar but without the privilege of practicing, and, upon the expiration of the suspension period and the satisfaction of all conditions 119 accompanying the suspension, the respondent shall become eligible to all of the 120 privileges of members in The Florida Bar. A suspension of 90 days or less shall not 121 require proof of rehabilitation or passage of the Florida bar examination. A suspension 122 of more than 90 days shall require proof of rehabilitation and may require passage of all 123 or part of the Florida bar examination. No suspension shall be ordered for a specific 124 period of time in excess of 3 years.

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(f) Disbarment. A judgment of disbarment terminates the respondent's status as
a member of the bar. Permanent disbarment shall preclude readmission. A former
member who has not been permanently disbarred may only be admitted again upon full
compliance with the rules and regulations governing admission to the bar. Except as
might be otherwise provided in these rules, no application for admission may be tendered
within 5 years after the date of disbarment or such longer period as the court might
determine in the disbarment order.

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(g) Notice to Clients. Upon service on the respondent of an order of disbarment,
 suspension, resignation for cause, emergency suspension, or placement on the inactive
 list, the respondent shall, unless this requirement is waived or modified in the court's
 order, forthwith furnish a copy of the order to all of the respondent's clients with matters
 pending in the respondent's practice, and within 30 days after service of the order the

respondent shall furnish staff counsel of The Florida Bar with a sworn affidavit listing the
names and addresses of all clients who have been furnished copies of the order.

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(h) Forfeiture of Fees. An order of the Supreme Court of Florida or a report of
minor misconduct adjudicating a respondent guilty of entering into, charging, or collecting
a fee prohibited by the Rules Regulating The Florida Bar may order the respondent to
forfeit the fee or any part thereof. In the case of a clearly excessive fee, the excessive
amount of the fee may be ordered returned to the client, and a fee otherwise prohibited
by the Rules Regulating The Florida Bar may be ordered forfeited to The Florida Bar
Clients' Security Fund and disbursed in accordance with its rules and regulations.

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150 (i) **Restitution**. In addition to any of the foregoing disciplinary sanctions and any disciplinary sanctions authorized elsewhere in these rules, the respondent may be ordered 151 or agree to pay restitution to a complainant or other person if the disciplinary order finds 152 that the respondent has received a clearly excessive, illegal, or prohibited fee or that the 153 respondent has converted trust funds or property. In such instances the amount of 154 restitution shall be specifically set forth in the disciplinary order or agreement and shall 155 not exceed the amount by which a fee is clearly excessive, in the case of a prohibited or 156 illegal fee shall not exceed the amount of such fee, or in the case of conversion shall not 157 exceed the amount of the conversion established in disciplinary proceedings. The 158

disciplinary order or agreement shall also state to whom restitution shall be made and the
date by which it shall be completed. Failure to comply with the order or agreement shall
not preclude further proceedings under these rules.

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(i) **Disciplinary Resignation.** A respondent may be allowed to resign 163 membership in The Florida Bar in lieu of defending against allegations of disciplinary 164 violations. If accepted by the Supreme Court of Florida, a disciplinary resignation 165 terminates the respondent's status as a member of the bar. A former member whose 166 disciplinary resignation has been accepted may only be admitted again upon full 167 compliance with the rules and regulations governing admission to the bar. Disciplinary 168 resignation is the functional equivalent of disbarment in that both sanctions terminate the 169 170 license and privilege to practice law and both require readmission to practice under the 171 <u>Rules of the Supreme Court Relating to Admissions to the Bar.</u> Except as otherwise provided in these rules, no application for admission may be tendered within 3 years after 172 173 the date of the order of the Supreme Court of Florida that accepted the disciplinary resignation or such additional time as the respondent may have stated in the petition for 174 175 disciplinary resignation. A petition that states that disciplinary resignation is without leave to apply for readmission shall preclude readmission to the bar. 176